



**Policy Type:** Human Resources

**Policy #:** HR-700-16

**Approved by Council on:** June 25, 2018

## **Human Resources – Merger or Amalgamation**

### **Policy**

The employer agrees that in the event that the Municipality is merged or amalgamated with another municipal government, that prior to such merger or amalgamation the employer will develop an agreement that will address the following for non-union employees;

- Transfer of pensions
- Sick leave
- Severance for those Employees not offered employment in the new municipality
- Vacation and lieu time