



Policy Type: Human Resources

Policy #: HR-700-10

Approved by Council on: June 25, 2018

Human Resources – Long Term Disability

Policy

The Town shall pay the premiums necessary to maintain the non-union regular full-time employees' enrollment in a Long Term Disability Plan as may be altered by the Town from time to time at its sole discretion.

Objective

To minimize the financial hardship which may result from a prolonged absence from work due to long term disability.

Procedure

Eligibility for and entitlement to benefits are subject to the terms and conditions of the policy or policies of insurance providing such plan.

Refer to the LTD handbook for insurance coverage and specific information in regards to the LTD plan.

The Town is only required to pay the premiums and has no further obligation.